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Wednesday, January 8, 2025 - Vol. 21, No. 11

FREE

## Conservation Director Suspended Without Pay

By Stewart Lytle, Reporter

**GEORGETOWN** – Conservation director Michele Grenier agreed last week to take a five-day suspension without pay imposed by the SelectBoard for billing the town for mileage driven not by her, but by the Conservation Commission chair in her private car.

In early December, Town Administrator Orlando Pacheco suspended Grenier with pay for almost two weeks for filing the wrong mileage form that asked to be reimbursed \$48.73.

Grenier, an experienced town official and employee, apologized to the SelectBoard, saying it was a “lapse in common sense.” She gave ConCom chair Chris Candia \$12 for her gas and wear-and-tear on her car and agreed to pay the town back the full \$48 she was paid.

Candia, who often visits the sites with Grenier, drove the director on the site visits because Grenier did not have a driver’s license.

The board voted three to one to impose the five-day suspension without pay after the SelectBoard chair Daryle LaMonica and Selectman Robert Hoover declared that they did not believe Grenier intended to overcharge the town.

LaMonica also questioned if the SelectBoard instead of the Conservation Commission (ConCom) had the authority to discipline a commission employee.

“At \$4 a month, there was no intent to make money off the town,” Hoover said.

Only Selectman Doug Dawes voted against the suspension, saying she should be terminated because she falsified official town documents. He said if she had submitted false documents while she was in the in the military or working for a private corporation, she would have been court-martialed or fired.

“This is not the Army,” Hoover said.

At an annual salary of \$49,000, Grenier’s 5-day suspension will cost her almost \$1,000 in gross salary alone.

Continued on page 3



One of Multiple Photos of Gray Mounted at Amesbury City Hall (Photo of images at city hall by Stewart Lytle)

## Ken Gray Honored One Last Time

By Stewart Lytle, Reporter

**AMESBURY** – Ken Gray, the popular high-tech businessman-turned-mayor of this city, who died last fall, was honored last month with a display of photos at City Hall.

The photos are in the lobby wall space, which Gray dedicated as Art@Amesbury. The photos include shots of him campaigning and being inaugurated, attending one of his favorite events, the popular Carriagetown Car Show, and working out, wearing tie, on the rowing machine at the opening of the Sweatt Fix exercise studio.

One photo is of the mayor in his office meeting with a fake skeleton.

“The photos span Gray’s time serving the city and pay tribute to his dedication and commitment to Amesbury. Art@City Hall was started by Gray and the Amesbury Cultural Council in 2018 and has continued as quarterly exhibits, offering space to local artists to showcase their work,” the announcement stated.

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Residents are encouraged to visit the display at City Hall during the month of December and sign a book offering their memories of the former mayor. The book will be presented to the Gray family upon the conclusion.”

Gray who died Oct. 22 at the age of 74, “was a beloved figure in his community,” the obituary read. He grew up in Reading where he met and married Donna Adams, his wife of 53 years. The couple settled in Andover, raising their four children.

Before running as mayor in 2013, Gray, a graduate in industrial engineering at Northeastern University, was an executive in several high-technology businesses, including MCT, Aseco, Delta Design (Cohu) and Northwave Technology, where he was the founder and CEO.

In 2013, he defeated four-term mayor Thatcher Kezer by a handful of votes. He was reelected in 2015 and 2017, before losing in 2019 to Cassandra Gove, the



(Town Common Photo)

## Happy Winter!

**WEST BOXFORD** – After a busy spring, summer, fall and early winter, the owners of the popular Paisley Farm in West Boxford posted “Thank you for a great year! Happy Winter.”

In addition to providing flowers, produce, local honey, gifts, and Christmas trees and decorations, the owners of the popular Rte. 133 farmstand and greenhouse have provided many with everlasting memories.

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## Apply for Grants at ECCF

By Ava Moeckel, Reporter

The Essex County Community Foundation (ECCF) is opening a new funding round through the NiSource Charitable Foundation Fund for Merrimack Valley.

Grants between \$25,000-\$200,000 are available to nonprofit organizations in the areas of basic needs and hardship assistance, economic and workforce development, safety, STEM and energy education and environmental stewardship.

“We’re offering an information session that will help you learn more about the grantmaking process and eligibility

requirements. We hope you can join us to learn more about this program and its impact,” the announcement stated.

As an organization dedicated to strengthening the nonprofits of Essex County, ECCF has evolved into an innovative and deeply connected foundation inspiring social change throughout the county.

Essex County Community Foundation inspires philanthropy that strengthens the community by managing charitable assets, strengthening and supporting nonprofits and engaging in strategic community leadership initiatives. Essex County’s

Continued on page 5

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## How to Submit Letters to the Editor



Marc Maravalli, B.S., R.Ph.  
Publisher/Editor, The Town Common

Letters to the Editor provide a useful way of communicating concerns, issues, or suggestions to all members of the community.

The Town Common encourages all citizens to submit letters concerning issues of interest and concern to the local community.

Letters selected for publication may be edited for length and clarity. Some letters may serve as a catalyst for other articles or coverage, and community leaders and agencies will be offered an opportunity to respond to letters concerning their areas of responsibility.

All letters must be signed and include a daytime telephone number.

Letters may be submitted to:

The Editor  
c/o The Town Common  
77 Wethersfield St.  
Rowley, MA 01969

or preferably via e-mail to:  
editor@thetowncommon.com.

The Town Common deadline is 5pm Wednesday (except when a federal holiday necessitates an earlier deadline).

The Town Common serves the communities of the Upper North Shore of Mass. & Coastal New Hampshire and welcomes your participation. Send your Organization or Group Notices, Birth or Engagement Announcements, Photos, Articles and Letters to the Editor, by mail, phone, or e-mail to: 77 Wethersfield St., Rowley, MA 01969  
Phone: 978-432-9669  
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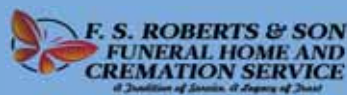
In loving memory of  
Liz Ichizawa, '04-05 Reporter (1956 - 2005)  
Jim Wilson, '20-22 Publisher/Editor (1954-2022)

## 'Live Theater Credit'

With the recent passage of "H.5100, An Act relative to Strengthening Massachusetts' Economic Leadership," the Salisbury Chamber of Commerce noted that the \$3.96 billion "economic development bill" has dedicated money for life sciences (\$500 million - for health equity, AI, and biosecurity), as well as funding for "climatch" (\$400 million), library projects (\$150 million), \$500,000 to Salisbury for "local economic development projects," and other taxpayer expenditures, including an allocation of \$7 million in taxpayer dollars for live theater credits to support local productions.

The long extensive list of spending shared by the Chamber in their January e-mail newsletter also notes changes to policy in Massachusetts, including allowing "qualified immigrants" to obtain liquor licenses, and elected officials to use their campaign funds for childcare expenses. ♦

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9 Thu	6:52	8.9	7:30	7.4	12:32	0.4	1:23	-0.2	7:11	4:29	☾
10 Fri	7:52	9.0	8:32	7.3	1:32	0.5	2:25	-0.3	7:11	4:30	☾
11 Sat	8:49	9.1	9:30	7.4	2:31	0.5	3:23	-0.5	7:10	4:31	☾
12 Sun	9:44	9.2	10:24	7.5	3:27	0.5	4:17	-0.6	7:10	4:32	☾
13 Mon	10:36	9.2	11:15	7.5	4:21	0.5	5:08	-0.6	7:10	4:34	☾
14 Tue	11:26	9.1			5:12	0.4	5:55	-0.6	7:09	4:35	☾
15 Wed	12:02	7.6	12:12	8.9	6:00	0.4	6:39	-0.5	7:09	4:36	☾

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## Upcoming Events

**THURSDAY: JANUARY 9th**  
**HAVERHILL**

### The Jewish Experience in Haverhill 1878-2025

An overview of the impact of the Jewish Community on Haverhill, and of Haverhill on the Jewish Community will be given by Jill Schoenberg on Thursday, January 9, 2025, 7 p.m. at the Buttonwoods Museum, 240 Water Street, Haverhill, Mass. Snowdate: Thursday, January 23rd at 7 p.m.

**SATURDAY JANUARY 11**  
**ROWLEY**

### All-Scout Bottles/Cans/Paper Drive and More!

The All-Scout Paper Drive will be held on Saturday January 11, 2025 from 9:00am to 12 noon behind the First Congregational Church of Rowley on Main Street. The Scouts will be collecting newspapers, books, cardboard, and magazines. Scouting Troop 15 will be collecting redeemable bottles and cans. Scouting America and the Girl Scouts of Rowley thank you very much for helping to keep Scouting active in Rowley.

The paper drives are held the second Saturday of odd numbered months. If you have any questions please call George Pacenka at (978) 948-7918.

Non-perishable items including diapers, paper towels, toilet paper will also be collected at this time for the Rowley Food Pantry.

Paper Drive dates for 2025:

January 11, 2025	July 12, 2025
March 8, 2025	September 13, 2025
May 10, 2025	November 8, 2025

**TUESDAYS: JANUARY 14th and 21st**  
**NEWBURYPORT**

### Newburyport Choral Society Seeks Members

The Newburyport Choral Society enthusiastically welcomes new singers to their music family. Open rehearsals are being held on Tuesdays: January 14 and January 21, at 7:15 pm. Please arrive promptly. More details are available from their website: www.NewburyportChoralSociety.org. Click the JOIN button to learn more!

**WEDNESDAY JANUARY 15**  
**IPSWICH**

### This is Not Your Parent's Solar System

Speaker Scott Jewell, educator, will talk about the golden years of space exploration. Our understanding of the solar system has changed so much in the last 20 years. Come spend an evening learning about our current understanding of the inner and outer planets, the Kuiper Belt, the Oort Cloud, and all the other interesting objects in our heliosphere.

Ipswich Museum, 54 S. Main St. Ipswich, Mass. Members: Free, Non-members: \$10.

LOOKING AHEAD  
**SALISBURY**

### Civil War Roundtable of the Merrimack

The Civil War Roundtable of the Merrimack promotes the education of the historic era known as the American Civil War. They host meetings to discuss and learn about all aspects of this time including battles, technology, personalities, and other similar themes.

The group often feature guest speakers with expertise in these topics, as well as encouraging discussion among themselves and short talks from their membership.

Usually about twenty five people attend each meeting, which includes a brief business meeting and a break for refreshments.

Although meetings are open to the public, they encourage those who attend to consider becoming members as the income from annual dues (currently \$25.00) goes toward expenses, such as rent, programs, and to contribute toward preservation of Civil War sites and artifacts.

Visit their website at <https://tinyurl.com/civilwarroundtable> to access photos and information about some past events.

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Georgetown Board of Selectmen Chair Daryle LaMonica (center) holds up his hands to stop a contentious volley between Town Administrator Orlando Pacheco (far right) and Selectwoman Laura Replier after Orlando notes years of troubles with the Conservation Commission. (Screenshot)

## Georgetown

Continued from page 1

Grenier, who oversees the construction projects in the town's extensive wetlands, lost her driver's license last April. ConCom chair Chris Candia drove Grenier "a few Mondays" to view properties in town that had issues before the ConCom.

The latest in the continuing battle over the town's Conservation Commission began Dec. 9 when Pacheco told Grenier that Kevin Wood, a resident, had filed a Freedom of Information request for all employee mileage reimbursement forms.

LaMonica and other SelectBoard members argued that the SelectBoard does not have the authority to terminate Grenier.

According to a 2020 opinion by Tim Zessin with KP Law, the town's attorney, complaints of this nature should be handled by "the Chair of the Conservation Commission, the appointing authority for the Conservation Agent. "If the Commission refuses to take any action or investigate the complaint, then the Board of Selectmen could meet in executive session to discuss the complaint," Zessin's opinion states.

The issue of Grenier's mileage reimbursement was not referred to the ConCom. The commission met Thursday,



Chair Daryle LaMonica: "We're getting off the rails." Calls a return to decorum at the beginning of an apparent rise in temperature.



Town Administrator Orlando Pacheco echoes comments regarding years of issues with the Conservation Commission.

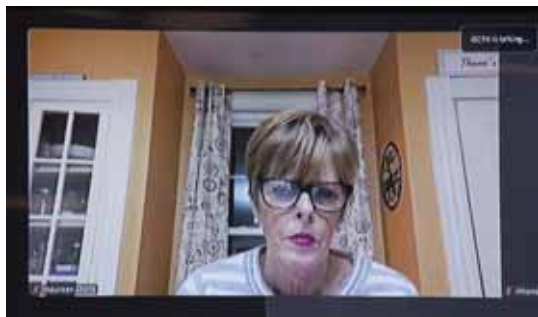


Selectman Doug Dawes sought to terminate the employee, listens to the opinions of other members.

but did not consider the mileage issue or the suspension imposed by the SelectBoard.

"This never should have happened," Grenier said. After the SelectBoard meeting Monday night, Grenier returned to work on Tuesday and helped Candia run the ConCom meeting on Thursday night.

Grenier hired an attorney, who attended both meetings on Zoom, which cost her a \$1,500 retainer. ♦



Georgetown SelectBoard Administrative Assistant Maureen Shultz attended both the Dec. 23 and Dec. 30th meetings via Zoom. The SelectBoard has two employees: Town Administrator Orlando Pacheco and Administrative Assistant Shultz. (Photos: The Town Common)

## Mayor Gray

Continued from page 1

youngest and first woman mayor.

Dozens of comments from residents fill the book below the photos. Most thanked him for his service. One thanked him "for joining us at Cider Hill Farm events."

Gray was passionate about antique cars and was a founder of the Carriagetown Car Show, a popular event that raises money for local non-profit organizations. He loved to take care of his beloved '57 T-Bird, "Elizabeth."

During his tenure as mayor, the city had

an excellent relationship with the state. As one of the few Republican mayors in Massachusetts, he maintained a close relationship with Republican Gov. Charlie Baker.

He also headed up the successful campaign in 2019 to pass a \$60 million debt exclusion to build the Sgt. Jordan M. Shay Memorial Lower Elementary School.

As mayor, Gray championed the historic preservation and re-development of the old Horace Mann School. He directed the construction of two large solar fields on capped landfills and installed the city's first electric vehicle chargers. ♦



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Taxpayers are spending millions of dollars for these and more shiny-new-looking trucks and equipment to spread sand onto Salisbury Beach areas in one of many phases of a replenishment project. Local homeowners had similarly spent hundreds of thousands last winter to see their sand disappear during a 3-day storm. (Photo - Screen captures, Salisbury Community TV)



Town Common Reporter Stewart Lytle (L) and Founder/Publisher Marc Maravalli (R) (Town Common Photo)

## The Town Common's Reporter Stewart Lytle (L) & Founder/Publisher Marc Maravalli (R) pause for a photo after joining others at Giuseppe's Italian Restaurant and Marketplace on Low St., Newburyport, Mass.

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73292318	SLD	58 E Main St	Georgetown, MA	AC1531	Detached	2	\$699,000	\$690,000
73304343	SLD	150 Market St	Amesbury, MA	AN8447	Detached	3	\$699,900	\$715,000
73312366	SLD	5 Woodbrier Rd	Topsfield, MA	AN6888	Detached	3	\$799,900	\$815,000
73285742	SLD	10 Cabot Ct	Amesbury, MA	AN8750	Detached	3	\$975,000	\$950,000
73251341	SLD	61 Turkey Hill Rd	West Newbury, MA	AN8279	Detached	4	\$1,195,000	\$1,195,000
73286707	SLD	26 Toppans Ln	Newburyport, MA	AN8279	Detached	4	\$3,285,000	\$3,250,000

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## What's Happening in Your Town Government?

by **Lonnie Brennan**

This week, we list the latest posted Parks and Recreation Committees/Commissions/Advisory Committee meeting minutes.

Inn our last column, we listed the minutes for the local selectboard and city council meetings in the area. At that time, Hampton Falls, N.H. held the top spot with the most up-to-date posting of recent meetings minutes, followed by North Hampton N.H., Hampton N.H., Essex, then Merrimac.

Trailing in last place was Wenham (June 18, 2024), followed by Topsfield (July 15, 2024), Hamilton (August 5, 2024), and Georgetown (Sept. 9, 2024).

Of interesting note, until Georgetown's selectboard took interest in December, their last online posting was July 8, 2024, which would have placed them in second-last place, instead of fourth-last in this regional listing.

One of the many ways to engage the community is to issue timely, comprehensive minutes of meetings which summarize the actions taken by a board, and details any votes and especially roll-call votes.

The table at right shows the wide variations of online postings for Recreation committee meeting minutes in our area.

Most towns don't appear to have an interest in readily and timely sharing meeting minutes.

City/Town	Latest Recreation minutes Available Online Last Week
Amesbury	No minutes posted. Agendas only
Beverly	June 3, 2024
Boxford	Nov. 20, 2024
Essex	not found
Georgetown	Oct. 23, 2024
Gloucester	-
Groveland	May 22, 2024
Hamilton	none found
Ipswich	None. Last agenda posted: July 24, 2024
Merrimac	not listed
Newbury	May 1, 2023
Newburyport	10 staff members
Rowley	None. Agenda from 2023 only
Salisbury	Sept. 12, 2024
Topsfield	On staff member.
West Newbury	May 30, 2024
Wenham	-
Hampton, NH	Draft - Nov. 24, 2024
Hampton Falls, NH	Draft - Dec. 16, 2024
N. Hampton, NH	Draft - March 20, 2024
Rye, NH	3 employees, issue 3 newsletters/year
Seabrook, NH	July 18, 2013

# Health & Wellness

## Brighter Smiles ... MAKE 'EM STICK



By J. PETER ST. CLAIR, DMD

Happy New Year! So, how does it feel being back at work? Or, if you are retired, does today feel like any other day? For many people, the New Year is time for resolutions. Gym memberships go up and so do sales of healthier food. I don't know about you, but I have trouble sustaining many of my "resolutions". Change is difficult.

During the time I had off this past week, I re-read a book I read a few years ago. It is called "The Slight Edge" by Jeff Olson. One of the main points in this book is that change or improvement in our lives comes one day at a time. It is the small decisions that we make daily, that we often consider insignificant, which mold who we are.

In a recent column on New Year's resolutions in the Wall Street Journal the author says, "Typically, though, people fail to stick to their annual goals because the resolutions are too demanding, vague or unrealistic." One of the strategies recommended is to predict in advance what the roadblocks will be and how you will manage them. In addition to that, I have found that a daily reflection of all the day's events and the changes I would make will make for a better tomorrow.

Changing routines is probably one of the hardest things to do. However, changing routines is probably one of the most important things to do. Striving for improvement in our lives by changing our routine usually improves the quality of life.

Going to the dentist is a routine. It is not part of your daily routine but it should be part of your overall routine for staying

healthy. One of the biggest challenges I see in the practice of dentistry is changing people's routines. Changing my own routines is tough enough; how does someone motivate someone else to change their routine? I think legendary coach John Wooden sums it up best when asked how he was so successful motivating his players for so many years. He said it was his ability to get his players to do what they didn't want to do in order to get the results they wanted.

When someone goes to a dentist with a problem and has not seen a dentist for one, five, ten, or twenty years, it is easy to "fix" the immediate problem. The thing that is not easy to do, for any dentist, is to get those people to come back - to change their routine. While it is the dentist's job to "fix" the problem, it is also their job to motivate people to see the bigger picture. Some people can be motivated to do those things they don't necessarily want to do to achieve their goal (health), and others cannot.

Our priorities dictate our routines. Priorities need change just as much as routines. If our priorities include health, we will spend money on a gym membership or

home fitness equipment, go to the doctor or dentist on a regular basis, and eat things that are healthy. If hypertension could be controlled by regular exercise and/or medication, doesn't that beat an early heart attack? If periodontal (gum) disease, which doesn't hurt and 75% of the population has some form of, could be controlled by regular visits to the dentist, doesn't that beat losing your teeth?

Changing your routine to improve your quality of life is worth every penny you may spend on it. As Jeff Olson says in his book, "You can't change the past. You can change the future. The right choices you make today, compounded over time, will take you higher and higher up the success curve of this real-time movie called 'your life.'" Best wishes for positive change in 2025!

*Dr. St. Clair maintains a private dental practice in Rowley dedicated to health-centered family dentistry. He has a special interest in treating snoring, sleep apnea and TMJ problems. If there are certain topics you would like to see written about or questions you have please email them to him at jpsclair@stclairdmd.com*

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**Grants**  
Continued from page 1  
ultimate goal is to promote integrity, collaboration, equity, inclusivity, and joy in its 34 towns and cities.

Letters of intent must be submitted online by no later than 5 p.m., Wednesday Jan. 15. Late letters of intent will not be accepted.

For more information, contact Carol Lavoie Schuster at [c.lavoieschuster@eccf.org](mailto:c.lavoieschuster@eccf.org) or 978-777-8876 x133. ♦

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Weekly SUDOKU

9x9 Sudoku grid with numbers 3, 4, 2, 6, 1, 8, 7, 3, 5, 4, 9, 5, 2, 8, 4, 7, 5, 6, 8, 7, 3, 1, 5, 2, 8, 4, 7, 4, 1, 9, 3, 2, 5, 7, 4, 7, 3, 1, 5, 2, 8, 4, 7, 4, 1, 9, 3, 2, 5

Place a number in the empty boxes in such a way that each row across, each column down and each small 9-box square contains all of the numbers from one to nine.

DIFFICULTY THIS WEEK: ♦

- Moderate, Challenging, HOO BOY!

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ARIES (March 21 to April 19) Sharing the joys of the celebrations that mark this time with your loved ones can help reinforce your devotion to them.

TAURUS (April 20 to May 20) Enjoy the parties and pleasures of this week with families and friends.

GEMINI (May 21 to June 20) Your loved ones help make this week's celebrations especially meaningful.

CANCER (June 21 to July 22) Love of home and family is reinforced during this last week of the year.

LEO (July 23 to August 22) Enjoy this week's special round of merriment with loved ones who adore you.

VIRGO (August 23 to September 22) This last week of the year is a good time to assess what you've done and reassess how recent changes might affect your plans for the coming year.

LIBRA (September 23 to October 22) Balance the festive aspects of this last week of the year with honest reflections about the relationships you truly value and those you think might have become irrelevant.

SCORPIO (October 23 to November 21) Celebrate the week's festivities knowing that you'll be able to invest what you've learned over the past year into opportunities that await you in 2025.

SAGITTARIUS (November 22 to December 21) Share the merry moments of this week with the wonderful people who have loved you and encouraged you to realize your dreams.

CAPRICORN (December 22 to January 19) As this week of celebration moves into history, the sage Sea Goat takes their high place in the Zodiac to judge the past and face the future.

AQUARIUS (January 20 to February 18) Enjoy the last merry-making week of the year knowing that you've done well in 2024 and that you're ready to confront the challenges of 2025!

PISCES (February 19 to March 20) When you ultimately emerge from the celebrations of this week, you'll find yourself with many new friends whom you'll take into the next year!

BORN THIS WEEK: You have a strong sense of self that makes people feel comfortable and confident in your presence.

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The Spats



PUZZLE ANSWERS grid with letters and numbers

Super Crossword

JANUARY 1 FUN

ACROSS

- 1 Drag race vehicle, 8 Schuss, e.g., 11 Stinging flier, 15 Contributed, 19 Halloween mask feature, 20 Hoodwink, 21 Falco of TV, 22 Leave off, 23 Tendency toward chaos, 24 Fido's noise, 25 \* Star of the 1950s TV series "China Smith", 27 BLT seller, 28 Naval forces, 30 — Field (Mr. Met's home), 31 \* Getting tired, 34 Baby bird, 38 Evergreen with red arils, 39 Actress Polo, 40 Stephen of "V for Vendetta", 42 Young moray, e.g., 43 Cowl wearer, 45 \* Hope when the situation is desperate, 51 Mosque official, 54 Scrooge portrayer Alastair

- 55 Minerals in thin sheets, 56 \* "Vanity Fair" novelist, 61 "One World" musician John, 65 Holders of frozen cubes, 66 Girl in the fam, 67 "Insecure" actress, 69 — Hawkins dance, 70 Astonishment, 73 E'en if, 75 Actor Bridges, 76 Fathers, 79 Auditing gp., 81 Was disgusting to, 84 Deep desires, 85 \* Period superseded by automobiles, 89 Ragtime pianist Blake, 90 Aficionado, 91 Large cut, 92 \* Three-part novel by Gertrude Stein, 98 Green-light, 102 Removal of restrictions, for short, 103 RV refuge org.

- 104 Six-legged marchers, 107 Suffix with Carol, 108 How Alaska is populated, 111 \* Town crier's cry, 116 Cab cost, 117 "It takes two" dances, 118 Agents, in brief, 119 \* "The Price Is Right" host, 123 Happy dance, 124 Net, as earnings, 127 Ames' state, 128 Saturate, 129 Bullfight yell, 130 Dissimilar, 131 Legal equal, 132 Brontë's Jane, 133 Despite this, 134 What the last four letters of eight key answers in this puzzle might be considered, cryptically

DOWN

- 1 Honorarium, 2 Writer Rand, 3 Lay in place, 4 Tossed, 5 "Relax!"

- 6 Of Swiss mountains, 7 Playa del —, 8 Climb up, 9 Divided, 10 Get by logic, 11 Joins closely, 12 Org. for cavity fixers, 13 Thereafter, 14 Counterparts of manis, 15 Cousin of a chimpanzee, 16 Poehler of "Baby Mama", 17 Fight (for), 18 Zeta follower, 26 Pronounces, 28 "Just my opinion," in a text, 29 Supermodel Banks, 31 Fitness locale, 32 Early auto, 33 Award for U2, 34 All-time low, 35 Creeping vine, 36 Once called, 37 Fido's threat, 41 Intertwine, 44 Tartan skirt wearers, 46 Suffix with owl or wolf, 47 Vardalos of Hollywood

- 48 Sierra, Yukon and Acadia, 49 Trendy berry, 50 Shells out, 52 Boggy areas, 53 Motorists' gp., 56 Very thin, as clouds, 57 "It matters to me", 58 Escorted from outside, 59 Org. with bag screeners, 60 The whole — and caboodle, 61 Fox-sighting cry, 62 Jagged, as a leaf's edge, 63 "When I Need You" singer Leo, 64 Hopper of old gossip, 68 Fake coins, 71 Not fooled by, 72 Previous to, 74 Globe, 77 Ergo, 78 Japanese noodle type, 80 In no danger, 82 Playwright O'Neill, 83 Links letters, 86 Dangerous, 87 Vetoing vote

- 88 Genetic stuff, 89 Spider's hatching pouch, 92 NFL goals, 93 With it, in old slang, 94 Lyricist Gershwin, 95 Battle with spongy balls, 96 "So funny!", 97 Light beams, 99 Actress Alley, 100 Even a single, 101 "— -haw!", 105 Regal seat, 106 Playground fixture, 109 Wipe clean, 110 "Bad, Bad — Brown", 112 Delight in, 113 Nimble, 114 Big name in thesauruses, 115 In a fitting manner, 117 Small kid, 119 Chip topper, 120 Fish spawn, 121 She-sheep, 122 Mug handle, 124 Bit of word wit, 125 Rap sheet abbr., 126 Boomer's kid

Large crossword grid with numbers and black squares

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### TOWN OF BOXFORD PLANNING BOARD AND TREE WARDEN

#### NOTICE OF PUBLIC HEARING

**REMOVAL OF PUBLIC SHADE TREE & SCENIC ROADS ACT**  
 The Boxford Planning Board and the Tree Warden will hold a Public Hearing pursuant to M.G.L. Chapter 87, Sections 3 & 4 (Removal of Public Shade Trees) & Chapter 40, Section 15C (Scenic Roads Act) to consider the removal of two oaks trees within the public Right of Way of Silvermine Road located in front of the property at 36 Silvermine Road (Assessor's Map 6-1-12.1). The trees are posted with a notice as required.

Said hearing will be held via Zoom teleconference on **Wednesday, January 15, 2025 at 7:30 PM.** The Zoom information will be available on the Town of Boxford webpage calendar several days prior to the hearing, or can be requested from rpovemire@town.boxford.ma.us.

For the Planning Board and the Tree Warden,  
 Ross Povenmire

(1/1) 1/8

### BOXFORD CONSERVATION COMMISSION

#### NOTICE OF PUBLIC HEARING

You are hereby notified that a Public Hearing will be held via Zoom videoconference on **Thursday January 16, 2025 at 7:00 p.m.** or such other time when posted for the **Notice of Intent** by applicant **Matthew & Gena Hill** for the property located at **20B Wildmeadow Road, Map 40, Block 1, Lot 56 to construct a single family dwelling, driveway, retaining walls, drainage facilities, utilities, septic system, well, wetland filling/replication, associated site improvements and grading within 100-feet of Bordering Vegetated Wetland.**

The Zoom connection information will be posted on the Town of Boxford website prior to the meeting. This is a joint hearing under the requirements of MGL Ch. 131, Sec. 40, as amended, and Boxford's Wetlands Protection Bylaw and Regulations. For more information, contact Ross Povenmire at rpovemire@town.boxford.ma.us.

For the Commission,  
 Ross Povenmire, Conservation Director

1/8

### BOXFORD CONSERVATION COMMISSION

#### NOTICE OF PUBLIC HEARING

You are hereby notified that a Public Hearing will be held by Zoom videoconference on **January 16, 2025 at 7:00** or such other time when posted to consider the **Request for Determination of Applicability** by applicant **Sarah & Nick Forgione** for the property located at **41 Belvedere Road, Map 9, Block 2, Lot 18, to remove 14 trees within 100-feet of Bordering Vegetated Wetland.**

The Zoom videoconference information will be posted on the Town website in advance of the meeting. This is a joint meeting under the requirements of MGL Ch. 131, Sect. 40, as amended, and Boxford's Wetlands Protection Bylaw and Regulations. To view application materials, call (978) 887-6000, ext. 506.

For the Commission,  
 Ross Povenmire, Director of Conservation

1/8

### BOXFORD CONSERVATION COMMISSION

#### NOTICE OF PUBLIC HEARING

You are hereby notified that a Public Hearing will be held via Zoom videoconference on **Thursday January 16, 2025 at 7:00 p.m.** or such other time when posted for the **Notice of Intent** by applicant: **Margaret Chow Menzer** for the **Town of Boxford Permanent Building Committee** for the property located at: **Spofford Road, Map 15, Block 2, Lot 1 to construct a new DPW facility and associated site improvements, portions of which will be within 100-feet of Bordering Vegetated Wetland.**

The Zoom connection information will be posted on the Town of Boxford website prior to the meeting. This is a joint hearing under the requirements of MGL Ch. 131, Sec. 40, as amended, and Boxford's Wetlands Protection Bylaw and Regulations. For more information, contact Ross Povenmire at rpovemire@town.boxford.ma.us.

For the Commission,  
 Ross Povenmire, Conservation Director

1/8

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